

Person Specification

Attributes	Criteria	
Experience	<ul style="list-style-type: none"> • Experience of sharing and exploring faith with a range of children and young people and with children and young people who are at different stages in their faith journey. 	Essential
	<ul style="list-style-type: none"> • Has experience of writing faith-based session plans for children and young people. 	Essential
	<ul style="list-style-type: none"> • Has experience of working with people from a range of denominations and church backgrounds. - Has effectively led a team of volunteers. 	Essential
	<ul style="list-style-type: none"> • Experience of mentoring or coaching children or young people. 	Essential
	<ul style="list-style-type: none"> • Experience of managing a small budget. 	Desirable
Knowledge	<ul style="list-style-type: none"> • Has knowledge of safeguarding policies and procedures. 	Essential
	<ul style="list-style-type: none"> • Has knowledge of the issues which are important and impact on the lives of children and young people. 	Essential
Skills	<ul style="list-style-type: none"> • Able to use own initiative, plan workload effectively and show good time management. 	Essential
	<ul style="list-style-type: none"> • Ability to deal with challenging behaviour or difficult personalities. 	Essential
	<ul style="list-style-type: none"> • Is able to use a range of IT Packages. 	Essential
	<ul style="list-style-type: none"> • A confident communicator of information to parents, carers, volunteers and Church Leaders. - Confidence in leading up front sessions and online sessions. 	Essential
	<ul style="list-style-type: none"> • Knows how to build strong, positive relationships with a diverse range of people. 	Desirable
	<ul style="list-style-type: none"> • Ability to connect with young people and children in a range of settings including in the community and, where appropriate detached youth work. 	Desirable
Spirituality and faith	<ul style="list-style-type: none"> • This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010. 	Essential

	<ul style="list-style-type: none"> • Has a personal relationship with Jesus and seeks God’s guidance through prayer, the Bible and the church community. • Sees the importance of unity and values the diverse Church community, the local Church and the wider expressions of Church. • Is passionate about encouraging young people to explore faith, mission and evangelism. • Wants to help young people flourish in their faith and sees the value in discipleship that leads to missional living. • Believes that we are formed in the image and likeness of God, accepted by the life, death and resurrection of Jesus and appointed by the filling and the activeness of the Holy Spirit at work in our lives. These are the three Trinitarian foundations for missional living. • Willing to use God-given gifts and talents to develop the youth and children’s work and to work with the team in meeting the charitable objectives to equip young people to live influential lives for God in all areas of life. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>
<p>Attitude/ Approach</p>	<ul style="list-style-type: none"> • Promotes equality, treating all people fairly and with dignity and respect, maintains fairness with all people, is aware of the barriers people face. • Values and shows a pro-active approach with regards to equality and inclusion within children’s and youth work. - A team player. • Shows resilience and tenacity and is solution-focused, a self-starter and takes initiative. • Values accountability and is open to receiving feedback and team reflection on practice. • Thinks outside the box and has an innovative and pioneering approach to youth and children’s work. • Places a high level of importance in following and adhering to partner organisation’s health, safety and environmental policies, procedures and regulations including risks in youth and children’s work. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>

	<ul style="list-style-type: none"> • Prioritises safe practice including the wellbeing and safeguarding of children and young people, safe practice for volunteers and for themselves as a practitioner. • Self-reflective and always seeking to improve and build on past experiences. 	<p>Essential</p> <p>Essential</p>
<p>Qualifications / Training Special Conditions</p>	<ul style="list-style-type: none"> • Has studied to level 4 or above. • Has relevant qualifications linked to the role. • Can show the importance in professional and personal development. • Demonstrates relevant personal development and training linked to the role. • Must be legally entitled to work in the UK. • No contra-indications in personal background or criminal record indicating unsuitability to work with children/young people/vulnerable clients/finance or hold a position of trust. (An enhanced DBS check is required for this post). • Prepared to work flexible hours, which will include regular evening and weekend work. • Must have a full driving licence and the use of a car. 	<p>Desirable</p> <p>Desirable</p> <p>Essential</p> <p>Desirable</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>