

Two overlapping brush strokes, one black and one yellow, pointing towards the top right.

Missional Generation, Youth and Children's Worker
Full Time Post - 37 hours a week
Salary - £24,000 plus pension contribution (Permanent)*

The closing date 6th Sep
Interviews 13th Sep

Do you long to see children and young people come to faith in Jesus and live missional shaped lives? Do you have a heart to raise up children and young people to fulfil their God-given purposes and to cheer on those who are called to be entrepreneurial and faith-filled leaders? Are you passionate about seeing the church unite across cities and regions particularly in the north, and to help a generation to reach their communities and see their friends become followers of Jesus? Then we'd love you to apply to become our MG Worker.

As part of our team, you will have the exciting opportunity to invest and help local churches to build a flourishing children's and youth provision. You will be encouraged to network with others to develop the landscape of youth gatherings locally and have space to pioneer, dream and develop your ideas and vision.

Missional Generation seeks to equip children and young people to live influential lives for God in all arenas of life. We are a charity that is keen to pioneer and use innovation to see young people come to Jesus.

Missional Generation is known for its strategic, entrepreneurial and innovative youth and children's ministry resources. We are a Christian youth and children charity that develops effective resources and weekly provision to help build the church's confidence to help reach children and young people by employing leaders to help offer weekly investment. We to date are supporting 10 churches and Christian groups to help build teams to develop a dynamic environment where both children and young people can grow rounded young adults, form their own understanding of faith and relationship with Jesus as they create lasting relationships with the local church.

Four key areas of your role will be:

- **Equipping:** Resourcing up to three local Churches in Leeds and Bradford by partnering with the Church and their volunteer team to deliver regular sessional provision to 8 to 14 year olds that is tailored and customized to the Church's vision and needs. We want to recruit a Children's and Youth Worker who is passionate about investing into local Churches, evangelism and discipleship that leads to missional living.
- **Gathering:** Partnering with Christian organisations and churches across Leeds and Bradford as we actively pioneer, innovate, grow and deliver youth gatherings that explore faith in Jesus and missional lifestyle.
- **Resourcing:** Innovating and developing new and exciting resources and schemes that strengthens those helping children and young people to grow in faith in Jesus.
- **Praying:** Taking time to pray and sense God's direction both for the charity, churches you will work with and your personal spiritual journey is something we feel is important and therefore we want you to make space to encounter Jesus and be spirit-led.

**** This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.***

**We
Equip**

CHURCHES BY VISITING
GROUPS REGULARLY

**We
Gather**

A GENERATION INTO ACTION
THROUGH EVENTS AND MISSION

**We
Resource**

CHILDREN AND YOUNG PEOPLE TO LIVE
FAITH-FILLED MISSIONAL LIVES

**We
Pray**

WITH YOUTH & CHILDREN'S
LEADERS



We want to give you space to grow and take time to reflect and learn within your role. You will be given the time to receive professional training from CYM alongside regular input from Missional Generation's management team who will help you to develop healthy vision and long-term strategy within your calling.

We'd love you to pray about whether this opportunity is for you. If you'd like to find out more, please get in touch to arrange a chat about the role. Please email ben@missionalgen.co.uk

Find out about the application process and the job specification by visiting www.missionalgen.co.uk/mg-worker/

We long to see children and young people come to faith in Jesus and live missional shaped lives

We're seeking a talented Youth and Children's Worker with a passion for supporting local churches in Leeds and Bradford. We are excited to appoint someone who can join our growing team, working together to inspire and unite churches in nurturing a generation to live Missionally and embrace digital innovation to reach a digital generation.

The successful candidate will spend 22 hours per week as a Youth and Children's Practitioner, in addition to supporting our annual events and camps, both locally and nationally.

We believe in investing in our staff and offering ongoing training annually. This ensures that our team members can support local churches effectively, sharing their knowledge and insights to help develop visions, ideas, and strategies for youth and children's work. We are also looking for all MG Workers to contribute to the vision of Missional Generation by investing in local churches and pioneering citywide events.

You will work closely with up to 2-3 churches leadership teams, your line manager and the wider team at MG to develop and grow youth and children's provisions in local churches, in alignment with Missional Generation's vision.

****This is a full-time role for a committed Christian. This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.***

**We
Equip**

CHURCHES BY VISITING
GROUPS REGULARLY

**We
Gather**

A GENERATION INTO ACTION
THROUGH EVENTS AND MISSION

**We
Resource**

CHILDREN AND YOUNG PEOPLE TO LIVE
FAITH-FILLED MISSIONAL LIVES

**We
Pray**

WITH YOUTH & CHILDREN'S
LEADERS

Missional Generation's core objectives and values

Missional Generation is rooted in the story of Nehemiah. We see that young people can restore the places and spaces that they occupy. The character and attitude of Nehemiah modelled, taught and encouraged a culture of rebuilding and re-establishing wholeness, security, identity and presence of God within contexts of brokenness and need.

We believe that three foundational truths enable young people to gain fresh perspective on Missional Living. That we are formed by God, accepted by Jesus and appointed by the Holy Spirit to live our lives for God. The team at Missional Generation believes that these truths communicate the relevance and importance of living in a relationship with the Trinity.

Missional Generation works with charities and organisations to equip young people to be influential for God in every arena of life. Our work helps the Church strengthen its voice and be at the cutting edge in society. We are convinced that young people can ignite this into action.

We do this in four key ways – **we equip, we gather, we resource and we pray.** [Read more click here](#)
We invest into youth and children's leaders, churches, charities, children and young people to help them to grow in confidence in their own personal faith in Jesus and to live missional shaped lives, we create innovative resources, we organise local mission residentials and city wide opportunities for young people and children. We join with leaders from across denominations and charities to regularly pray, Biblically reflect together and encourage one another. Our heart is to resource youth and children's leaders serving in local contexts to help them to be impactful in sharing faith.

Our strategy for employing children and youth leaders and deploying them into local Church / Christian Charities.

We recognise the increasing need for children and youth provision in churches and in their local communities to see a generation continue to connect to the local Church and enable positive rhythms of ministry to grow. We have seen that this is hard for churches in the wider conversations that explore the need for children and youth provision, and we look to support churches as they seek affordable strategies to strengthen existing or new children and youth provision.

As the demands and pressures of society build, we are passionate about equipping young people and children to feel empowered to live missional-shaped lives and grow in their journey of faith, whether they have a church background or are just beginning to explore faith. We believe children and young people are important, and we are determined to revitalise how churches fulfil their mission and vision to deliver youth and children's work as we support them and raise up a team to do so. Through innovative, creative resources and strategies, we see the need for customised support for churches and their communities to help them build relationships with the children and young people in their local contexts and beyond, as well as becoming a recognisable space of fellowship and belonging.

**We
Equip**

CHURCHES BY VISITING
GROUPS REGULARLY

**We
Gather**

A GENERATION INTO ACTION
THROUGH EVENTS AND MISSION

**We
Resource**

CHILDREN AND YOUNG PEOPLE TO LIVE
FAITH-FILLED MISSIONAL LIVES

**We
Pray**

WITH YOUTH & CHILDREN'S
LEADERS

We intentionally reached out to churches and Christian charities that are expressing an interest in employing a youth or children's leader but have for one reason or another become unsuccessful. We explore, develop and facilitate a strategy with the local churches and Christian Charities to creatively develop youth and children's work by partnering with MG to receive 6, 12, or 18 hours of weekly youth work provision. Our customised opportunities of support are outlined below and shared about our Tier System and Missional Generation worker system. We are convinced that this is a tried and tested mobile to support local youth and children's provision at an affordable rate. We are keen that the MG Worker appointed can help strengthen this vision and bring a fresh perspective and investment into how we are employing and deploying leaders into the local context. We are looking for the leader appointed to be able to bring their skills, creativity and investment into both the team of MG and the churches and charities we support.

Can you be the right person to help us reach this stature of supporting local churches with great youth and children provision if so we like to hear from you.

Our strategy for digital innovation is to help develop faith and life conversations.

A number of years ago, Missional Generation began to explore how we might create digitally immersive resources that help bring the Bible to life and give both youth leaders and young people a tool to open-up faith discussions with others. We place a high value on the idea of innovation and creativity in youth and children's ministry and have worked with organisations including New Wine, Thy Kingdom Come and the Church of Ireland that has harnessed the digital experience that Augmented Reality and Virtual Reality can offer. We have also created our own AR and VR resources linked to Christmas, the resurrection and items that can be used in the RE Curriculum. It has been exciting to see these resources being used across denominations and that has captured the imagination of children and young people and helped them to connect and bring the Bible to life and explore who Jesus is.

Missional Generation teams serve the local churches across Leeds and Bradford from rural, innercity, in disadvantaged communities. We believe the local churches can help to see all children and young people they connect with to reach their potential and equip them to bring hope and change to others. We are a Christian charity motivated by our faith and call to live missional shaped lives to serve children and young people from any and every background.

Our workers have the skills and talents to help build weekly provision into the local churches we partner with to help the church reach and develop children and young people through a wide range of activities, from detached youth work, Healthy Holiday provision, weekly Bible Groups, drop ins, after school clubs to mentoring and developing those needing one to one support. We work together with a local church to offer them weekly children and/or youth work provision.

Missional Generation seeks to be a resource to charities, Children and Youth Leaders, Churches and organisations to enhance faith development in children and young people's lives. We want to set a positive framework for youth and children's work to flourish in the local church, working in relationship with others to see young people coming to know Jesus, to enable young people to develop into rounded young adults that are inspired to live intentionally missional lives and contribute back into their chosen church and feel resourced to share the gospel with all they meet.

We Equip

CHURCHES BY VISITING GROUPS REGULARLY

We Gather

A GENERATION INTO ACTION THROUGH EVENTS AND MISSION

We Resource

CHILDREN AND YOUNG PEOPLE TO LIVE FAITH-FILLED MISSIONAL LIVES

We Pray

WITH YOUTH & CHILDREN'S LEADERS

Missional Generation seeks to be a resource to charities, Children and Youth Leaders, Churches and organisations to enhance faith development in children and young people's lives. We want to set a positive framework for youth and children's work to flourish in the local church, working in relationship with others to see young people coming to know Jesus, to enable young people to develop into rounded young adults that are inspired to live intentionally missional lives and contribute back into their chosen church and feel resourced to share the gospel with all they meet.

Missional Generation aligns itself with the Evangelical Alliance and adheres to the shared basis of faith outlined by the organisation ([Basis of faith - Evangelical Alliance \(eauk.org\)](http://eauk.org)). In matters concerning gender identity and sexuality, Missional Generation maintains impartiality, refraining from expressing critical opinions or taking a particular stance. As a facilitating organization, our primary goal is to support the outward youth and children's ministry provision of local churches. We handle sensitive discussions on topics such as equality of opportunity, gender, sexuality, and religious views in accordance with the Statement of Faith, values, and belief policies of the respective local churches.

General Responsibilities

- Deliver up to 22 hours each week of youth and children's provision in at 2 to 3 churches, made up of after school work, midweek children and youth groups, 2-3 Sunday mornings and evenings investment.
- To help shape, develop and co-lead and wider team a number of annual central events and delivery of activities such as children Year 6 to 7 weekend away, youth social events, young people's local missions, mentoring and coaching youth and children leaders gathering, as well as having the chance to suggest and develop new initiatives.

Location and hours

- As part of the MG team of staff, the MG Worker will need to live in either Leeds or Bradford and will adopt a local church, becoming an active member of their worshipping times. We ask that all staff commit long-term to the role to build meaningful relationships within the MG team and both local and national partnerships to become effective in bringing transformation into the local churches, lives of children and young people and their communities.
- The role is full-time of 37 hours a week and will involve up to three evenings a week and weekend work as the MG Worker will be assigned to invest in a local church for up to 16 -18 hours a week.

Additional Responsibilities

- Actively work in a local church supporting weekly youth and children's work.
- To work in prayerful collaboration with the teams and people they are involved with, be that voluntary or paid positions, in a local church, within the MG team, and with local and national organisations.
- To be a confident leader in managing teams of various people, as well as able to work well with people as part of a team.
- To motivate and encourage the Young People to be involved in the life of the church community including, as appropriate, church activities.
- To encourage and develop good relationships between the young people and the wider church community.

**We
Equip**

CHURCHES BY VISITING
GROUPS REGULARLY

**We
Gather**

A GENERATION INTO ACTION
THROUGH EVENTS AND MISSION

**We
Resource**

CHILDREN AND YOUNG PEOPLE TO LIVE
FAITH-FILLED MISSIONAL LIVES

**We
Pray**

WITH YOUTH & CHILDREN'S
LEADERS

Key Personal Attributes

- Leading by example in Godly character, humility and servanthood.
- A relational person who brings people together and builds others up.
- A distinctive witness of Christ who seeks to live out the Gospel in everyday life.
- A prayerful person.
- A leader who is hungry to grow in the knowledge of God's grace, God's Word and God's Spirit.
- Able to listen, understand and bring alternate opinions to help aid puzzle-solving situations.

Key Requirements of the Role

- The candidate needs to have experience in children/youth work.
- The candidate has had direct experience in oversight and responsibility of managing teams, be that voluntary, intern, or paid positions.
- The candidate has a full driving License and has access to a vehicle.

Communications and Relationships

- The MG Worker must be able to work within a team environment and be a team player, as well as also being able to work independently when necessary.
- The MG Worker is able to regularly communicate well and clearly with the teams and people they are involved with, be that voluntary or paid positions, in a local church, within the MG team, and with local and national organisations.
- The MG Worker is able to build good, strong relationships with a hope to see long-lasting relationships made within the teams and people they are involved with, be that voluntary or paid positions, in a local church, within the MG team, and with local and national organisations.
- The MG Worker has competent IT skills and is able to organise their administrative tasks and produce good quality written material (via emails or reports) that is easy to understand and communicate with the teams and people they are involved with, be that voluntary or paid positions, in a local church, within the MG team, and with local and national organisations.
- Must be able to lead and communicate Biblical reflections and talks within Team Time, central events, children and youth worker prayer breakfasts, national prayer meetings, wider meetings within a local church and their voluntary or paid teams.
- Must be able to lead and communicate Biblical reflections and talks with children and youth in their placement within a local church and within Missional Generation's central events and gatherings.
- Must be able to communicate well and clearly with parents and families while building good relationships to help strengthen the children/youth work within their placement into a local church, as well as with parents and families at central events and gatherings.
- Must have good relational skills and know when to input more pastorally, only as and when necessary, within the teams and people they are involved with, be that voluntary or paid positions, in a local church, and within the MG team.

*** This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.**

**We
Equip**

CHURCHES BY VISITING
GROUPS REGULARLY

**We
Gather**

A GENERATION INTO ACTION
THROUGH EVENTS AND MISSION

**We
Resource**

CHILDREN AND YOUNG PEOPLE TO LIVE
FAITH-FILLED MISSIONAL LIVES

**We
Pray**

WITH YOUTH & CHILDREN'S
LEADERS