

Closing date: 20th January
 Shortlisting: 22nd January
 Interviews: To be sent via letter

WE ARE HIRING



**2X PIONEER YOUTH AND CHILDREN'S WORKER
 FULL TIME (37 HOURS)**

£25,000 - £27,000 depending on experience & training

Benefits We Offer:

- **Pension:** 6% employer contribution
- **Holidays:** 25 days annual leave, Bank holidays, plus at least one Sunday morning off monthly
- **Training:** Ongoing CPD for the role and potential salary progression
- **Team Retreat:** Three annual team bonding days, a retreat and a ticket to national event
- **Equipment:** Apple Mac will be provided.
- **Time Off in Lieu:** Compensation for any additional hours worked
- **Mileage:** We contribute to £0.45p mile for the journey to partner churches
- **WFH:** Work from home every Friday except for Innovation Friday's every 6 weeks



Missional Generation is pioneering youth and children's work across Leeds and Bradford by partnering with churches that currently lack weekly provision for young people. We create spaces where children and young people can explore faith, grow spiritually, and feel valued as part of the church family.

We are actively seeking 2 full-time Pioneer Youth & Children's Workers to help develop weekly programmes for our local churches. Our Pioneer Youth & Children's Workers dedicate up to 22 hours per week to plan and lead youth and children's sessions at 2-3 local churches. This work includes midweek and some weekend groups, where Scripture and faith can be explored in ways that resonate with young people and children. The remaining hours are spent on innovating Missional Generation resources, training and running youth and children's events.



Our approach to employment strengthens churches' ability to serve and unites youth and children's ministries across the wider Leeds and Bradford area.

Each Pioneer Youth & Children's Worker will be line managed by and receive Continuing Professional Development from Missional Generation. Progression through our customisable training programme may lead to expanded opportunities and salary increases.

We prioritise staff well-being and guarantee our Pioneer Youth & Children's Workers have at least one Sunday off a month. We work hard to grow our team's learning community and equip our staff with effective resources to engage with local communities through meaningful youth and children's programmes. Workers will not be scheduled for more than two separate 4-hour blocks per day, and they will not be required to work more than three Sunday mornings a month.



WE GATHER



JOIN US TO HELP SUPPORT ST PETER'S CHURCH BRAMLEY LEEDS



In October 2022 St Peter's launched a vision to grow their worshipping community centered on "revealing God's love in Bramley,"



With 12 hours of weekly support from Missional Generation, St Peter's is expanding its intergenerational ministry building upon the success of initiatives like the fortnightly children's group, Praise Patrol, for children aged 5 and under, and Bramley's Families, a midweek family service. The church also enjoys a close connection with Bramley St Peter's Primary School, actively participating in Collective Worship and organising community 'pop-up' events to foster connections in

the wider Bramley area. Sunday attendance has grown to around 60 adults and 15 children and young people and St Peter's is excited about the future!

To help deepen these initiatives, our Pioneer Youth & Children's Workers will support St Peter's vision of sharing God's love and expanding their reach within the community. Together, St Peter's and Missional Generation are committed to creating a welcoming, nurturing environment for families and young people in Bramley to explore faith and experience God's love. For more information on St Peter's mission, visit their website at www.stpetersbramley.org.uk.



RHYTHMS OF WORK ON 12 HOURS

Workers will help support 12 hours a week across groups on Tuesday to Friday, with responsibilities extending to some evenings and weekends including 2 Sunday mornings a month.



The specific hours will be arranged in agreement with the successful candidate in line with Missional Generation central developments commitments.

WE EQUIP



APPLY TODAY WWW.MISSIONALGEN.CO.UK/MG-WORKER/

JOIN US TO HELP SUPPORT ROTHWELL BAPTIST CHURCH LEEDS



Rothwell Baptist Church is a warm and welcoming community of believers dedicated to following Jesus. The church offers a vibrant midweek program of activities and clubs for children and young people. Missional Generation has been partnering with Rothwell Baptist Church 12 hours a week since October 2023, primarily leading the youth provision and occasionally supporting the children's ministry.

Rothwell Baptist Church runs two youth groups on alternating weeks. Followers is for young people in school years 6-9, with an average attendance of 8-9. It's an energetic environment where young people enjoy games, shared meals, and engaging with the Bible and personal journals. The CREW is for those in school years 10 and above; this smaller group (around 4 committed attendees) builds on the format of Followers, incorporating deeper discussions and worship.

In addition to the youth groups, there's a weekly Friday Club for children in school years 1-5. Approximately 10 children attend to enjoy games, singing, Bible stories and prayer. Missional Generation supports this group once a month.

On Sundays, the church sees an average attendance of 25, including around two children and young people. Services begin with an all-age talk, after which the children and youth participate in their own "Children's Worship" group. All-age services take place during seasonal times of the year and children and young people often take participate in these services.

Missional Generation remains committed to supporting Rothwell's children and youth ministries by walking alongside young people in their faith journey, helping them grow as disciples and encouraging greater involvement in Sunday worship. www.rothwellbaptist.org.uk



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WE RESOURCE





THE PIONEER YOUTH AND CHILDREN'S WORKERS ROLE : LOCAL CHURCH RESPONSIBILITIES

1. Work alongside to two to three churches, collaborating closely with church staff, volunteers and families.
2. Actively listen to the needs and interests of children, young people, and families to help them foster a sense of belonging in the worshipping community, and encourage lifelong faith in Christ.
3. Lead the planning and delivery of dynamic, weekly programmes for children, youth, and families, including midweek discipleship groups, school initiatives, youth and children's evenings and after-school clubs.
4. Facilitate opportunities for children and young people to engage in a range of events, retreats, and social gatherings.
5. In partnership with church leadership and Missional Generation, cast the vision for and set strategy to design and lead family worship experiences that empower and amplify the voices of children and young people.
6. Where necessary, assist the Missional Generation core team and the church's leadership to recruit, train and equip a dedicated volunteer team.
7. Participate in Sunday worship at the partner church two to three times per month when required.
8. Identify and support young people with leadership potential to encourage their active participation in church life and equip them for various roles.
9. Provide purposeful pastoral care, responding appropriately to the needs of youth, children, and their families, and connecting them with additional support when needed.
10. Ensure all responsibilities are carried out using safe recruitment and best practice guidelines, in alignment with Missional Generation's and the local church's safeguarding policies.



WE PRAY



APPLY TODAY WWW.MISSIONALGEN.CO.UK/MG-WORKER/