



PIONEER YOUTH AND CHILDREN'S WORKERS ROLE: MISSIONAL GENERATION

Local, national and wider opportunities

1. Collaborate with colleagues to plan exciting, faith-filled city-wide youth and children's events.
2. Organise local and national residentials, from overnights to weekends.
3. Partner with national organisations to deliver high-value youth and children's work - we work with the Church of Ireland and New Wine to help run their annual summer camps.
4. Co-create devotional resources with national organisations, such as the Church of Ireland.
5. Innovate and contribute fresh ideas to support the wider church, helping to foster Missional Generation's creative environment centered on prayer, play, and innovation for God's Kingdom.

Personal wellbeing and discipleship

1. Invest in your own personal faith through prayer, reading the Bible and connecting with a worshipping community.
2. Attend monthly youth and children's leaders prayer meetings and be part of a network of youth and children's leaders.
3. Go on an all expenses paid annual retreat with colleagues to create space for contemplation and reflection on God, ensuring time is dedicated to personal and professional wellbeing.
4. Take time to be guided by God in the development of the pioneering work you are delivering.

Professional standards

1. Attend Missional Generation team meetings, line management and church evaluation meetings.
2. Promote equality of opportunity and participation, actively challenging discrimination, prejudice and oppressive behaviours.
3. Comply with the policies, procedures, guidelines and codes of practice laid down by the partner churches, their denomination and Missional Generation.
4. Participate in your own training and professional development and ensure the relevant health and safety procedures are implemented and monitored.
5. Undertake any other duties commensurate with the grade and as mutually agreed.

Employing body: Missional Generation Board of Trustees

This post is subject to a satisfactory Enhanced DBS criminal record check and the offer of post is subject to this requirement being fulfilled and all references and checks being satisfactory.

There is a genuine occupational requirement for the holder of this post to be a Christian.



PIONEER YOUTH AND CHILDREN'S WORKERS ROLE: PERSONAL SPECIFICATION

Attributes	Criteria	Essential/Desirable
Experience	<ul style="list-style-type: none"> • Experience of sharing and exploring faith with a range of children and young people and who may be at different stages in their faith journey. • Experience of writing faith-based session plans for children and young people. • Experience of working with people from a range of denominations and church backgrounds. • Experience of effectively leading a team of volunteers. • Experience of mentoring or coaching children or young people. • Experience of managing a small budget. • Experience of pioneering new, creative expressions in ministry or in faith practice. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p>
Knowledge	<ul style="list-style-type: none"> • Knowledge of safeguarding policies and procedures • Knowledge of the issues which are important to and impact on the lives of children and young people. 	<p>Essential</p> <p>Essential</p>
Skills	<ul style="list-style-type: none"> • Ability to use own initiative, plan workload and time effectively. • Ability to deal with challenging behaviour or personality types. • Ability to use a range of IT packages. • A confident and clear communicator to parents, carers, volunteers and Church leaders. • Ability to build strong, positive relationships with a diverse range of people. • Ability to connect with young people and children in a range of settings including in the community and, where appropriate, detached youth work. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p>





PIONEER YOUTH AND CHILDREN'S WORKERS ROLE: PERSONAL SPECIFICATION

Attributes	Criteria	Essential/Desirable
Spirituality and faith	<ul style="list-style-type: none"> • Has a personal relationship with Jesus and seeks God's guidance through prayer, the Bible and the church community. 	Essential
	<ul style="list-style-type: none"> • Values the unity and diversity of the local and broader Church. 	Essential
	<ul style="list-style-type: none"> • Is passionate about encouraging young people to explore faith, mission and evangelism. 	Essential
	<ul style="list-style-type: none"> • Wants to help young people flourish in their faith and sees the value in discipleship that leads to missional living. 	Essential
	<ul style="list-style-type: none"> • Believes the Trinitarian foundations for missional living - that we are formed in the image and likeness of God, accepted by the life, death and resurrection of Jesus and actively appointed by the Holy Spirit. 	Essential
	<ul style="list-style-type: none"> • Willing to use God-given gifts to pioneer youth and children's work and to collaborate with the team to meet the charitable objectives to equip young people to live influential lives for God in all arenas of life. 	Essential
Attitude/ Approach	<ul style="list-style-type: none"> • Promotes equality and inclusion, and shows awareness of the barriers children and young people may face. 	Essential
	<ul style="list-style-type: none"> • A self-starting, solution-focused team player who shows resilience and tenacity. 	Essential
	<ul style="list-style-type: none"> • Values accountability and is open to receiving feedback and team reflection on practice. 	Essential
	<ul style="list-style-type: none"> • Self-reflective and always seeking to improve and build on past experiences. 	Essential
	<ul style="list-style-type: none"> • Takes a pioneering approach to youth and children's work. 	Essential
	<ul style="list-style-type: none"> • Strictly adheres to partner organisation's health and safety, environmental policies, procedures and regulations. 	Essential
<ul style="list-style-type: none"> • Prioritises safe practice for the wellbeing and safeguarding of children and young people, for volunteers and as a practitioner. 	Essential	